

Message Text

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ACTION PER-03

INFO OCT-01 ARA-10 ISO-00 OPR-02 /016 W

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R 111730Z JUN 75

FM AMEMBASSY CARACAS

TO DEA HQS WASHDC

SECSTATE WASHDC 9053

UNCLAS CARACAS 6003

HQS FOR MPC/HATCHER, MPCM/HART, IGIL/GOE, MCT/ALBRIGHT

E.O. 11652: N/A

TAGS: SNAR, VE

SUBJECT: ELIGIBILITY FOR ALLOWANCE

REF: (A) CARACAS 5651 (NOTAL) (B) STATE 133875

1. REF A NEITHER CLEARED BY CARACAS REGIONAL OFFICE (DEA) NOR REPRESENTATIVE OF TRUE FACTS OF SPECIFIC QUESTION. THE CRO WAS NOT INCLUDED IN DISTRIBUTION.
2. IN LATE 1974 THE CARACAS REGIONAL OFFICE HIRED UNDER CONTRACT MS. ELIZABETH ZILLI FOR A CLERICAL/SECRETARY SLOT. MS. ZILLI WAS SUBSEQUENTLY CONVERTED TO AN OVERSEAS LIMITED APPOINTMENT IN THAT POSITION. SHE IS NOT CURRENTLY UNDER CONTRACT AS REF A, PARA ONE STATES.
3. DURING MARCH 1975 MS. ZILLI APPLIED FOR CONSIDERATION FOR THE VACANT AND AVAILABLE PROGRAMMED POSITION OF INTELLIGENCE ANALYST. SHE WAS INTERVIEWED BY REGIONAL AND HEADQUARTERS STAFF AND HAS BEEN ACCEPTED FOR THIS POSITION WHICH IS AN INTELLIGENCE SUPPORT FUNCTION AND AN INTEGRAL PART OF THE REGIONAL INTELLIGENCE UNIT. IT IS NOT, NOR HAS IT EVER BEEN THE SAME POSITION FOR WHICH SHE WAS PREVIOUSLY EMPLOYED. IT IS A PROFESSIONAL POSITION WITH ITS OWN CLEARLY DEFINED CAREER LADDER AND POSITION CLASSIFICATION. IN HER APPLICATION AND SUBSEQUENT INTERVIEWS MS. ZILLI MADE IT UNDERSTOOD THAT SHE WILL ABIDE BY THE MOBILITY REQUIREMENTS OF THE POSITION AND DESIRED THE POSITION AS A CAREER.

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4. IT IS TRUE THAT MS. ZILLI ARRIVED IN VENEZUELA AS A RESULT OF HER HUSBAND'S PREVIOUS EMPLOYMENT AS A REPRESENTATIVE OF AN INTERNATIONAL COMPANY. HER HUSBAND HAS SINCE TERMINATED THAT EMPLOYMENT AND IS CURRENTLY SELF-EMPLOYED. HE RECEIVES NO BENEFITS OR ALLOWANCES AS A RESULT OF HIS EMPLOYMENT AS A CONSULTANT AND COULD MOVE AS REQUIRED BY MS. ZILLI'S POSITION WITH DEA. THERE IS AND HAS BEEN NO QUESTION ABOUT HER LEAVING HER HUSBAND AND CHILDREN IN VENEZUELA AS SUGGESTED IN PARAGRAPH TWO OF REF A.

5. THE POSITION FOR WHICH MS. ZILLI IS NOW UNDER TRAINING AT WASHINGTON, D.C. IS THEREFORE DISTINCT FROM THE POSITION FOR WHICH SHE WAS ORIGINALLY HIRED, IS PERMANENT IN NATURE WITH ITS OWN PROFESSIONAL CAREER LADDER, AND WAS NOT CONSIDERED TO BE STAFFED BY LOCAL HIRE RESIDENT U.S. PERSONNEL. THE COMPARISON MADE IN REF A, PARA TWO CONCERNING PLACING MS. ZILLI IN AN ADVANTAGEOUS POSITION OVER ALL OTHER RESIDENT HIRE AMERICAN EMPLOYEES OF THE MISSION IS NEITHER GERMAINE NOR APPROPRIATE.

6. THE CRO SOUGHT MISSION ADVICE CONCERNING THIS CONVERSION SO THAT MS. ZILLI COULD BE AWARE OF ALL IMPLICATIONS OF THE POSITION INCLUDING BENEFITS BEFORE COMMITTING HERSELF TO THIS CAREER. IF IT RESULTED OBVIOUS THAT IT WOULD NOT BENEFIT MS. ZILLI TO SEEK CAREER CIVIL STATUS AND A POSITION IN THE PROFESSIONAL INTELLIGENCE CLASSIFICATION WITH ITS IMPLIED MOBILITY REQUIREMENTS BECAUSE SHE WOULD NOT BE ELIGIBLE FOR THOSE BENEFITS WHICH THE POSITION JUSTIFIES, SHE WOULD NOT HAVE PURSUED HER APPLICATION FOR THE POSITION.

7. DEA HQS IS REQUESTED TO RESOLVE THIS QUESTION WITH THE CONVERSION OF MS. ZILLI TO CAREER (CONDITIONAL) CIVIL SERVICE STATUS AND APPOINTMENT AS AN INTELLIGENCE RESEARCH SPECIALIST GS-00132 AT THE CARACAS REGIONAL OFFICE. MS. ZILLI HAS AGREED TO SIGN ALL NECESSARY FOREIGN ASSIGNMENT AGREEMENTS AND MOBILITY STATEMENTS. REGIONAL MANAGEMENT WOULD NOT HAVE SELECTED MS. ZILLI UNDER ANY OTHER CIRCUMSTANCES REGARDLESS OF HER POTENTIAL AND PROMISE IN THE INTELLIGENCE FIELD. FROM RD BACHRACH.
SHLAUDEMAM

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